

**Music Theatre Wichita Education Department**  
**CONTRACT FOR RESPECT**

When you come to rehearsal at Music Theatre Wichita and MTYP, we need you to have agreed to be a part of a professional learning experience that is a key component of Music Theatre Wichita. This is a place of work, education, and fun. We work through being focused, collaborating with fellow participants, staff, and crew. Everything you do affects the energy of everyone both onstage and offstage. None of this can be accomplished without respect for yourself and others.

During your time at MTWichita and MTYP you will meet and come in contact with many different people. You will become life-long friends with some of these people. You must RESPECT ALL. We all come from different backgrounds, are different ages, and have different beliefs. EVERYONE must feel safe and welcome.

We will not tolerate bullying in any form-words we use with each other (teasing), physical bullying, laughing at (rather than with) each other, use of texting or social media to bully. We hope we will not have to ever address this issue with you. If we have to do so, we will give you a chance to adjust your behavior. After that, you will be asked to leave.

We ask that all electronic devices be put away when you come to rehearsal. Cell phones maybe used only to communicate with parents/guardians in regards to schedule. Texting, social media, are not allowed while you are at rehearsal or performances. This includes your time in the rehearsal space, backstage, or onstage. Any abuse of this will lead to leaving the device with the director or music director until the end of the rehearsal or performance.

We expect you to take, with us, the responsibility of making this a safe environment for all. We expect you to look out for each other and to protect each other. It is your responsibility to report any signs of abuse-not saying anything is the same as participating. We expect you to speak to the director or music director if you have any concerns.

By signing below, you have agreed to above and will do everything in your power to help us create a safe and professional place to rehearse and perform.

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MTWichita/MTYP participant

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Date